



Global Environmental Charter

August, 2021

CWT's Global Environmental Charter

As a global leader specialized in business travel and meetings and events, CWT is committed to the highest standards of Responsible Business. That is why environmental stewardship is part of our core strategy, culture and day-to-day activities.

CWT signed the United Nations Global Compact and thereby is committed to respect its Ten Principles, including: supporting a precautionary approach to environmental challenges; undertaking initiatives to promote greater environmental responsibility; and encouraging the development and diffusion of environmentally-friendly technologies.

CWT's [Code of Business Ethics and Conduct](#) confirms this approach, stating that the company strives to pursue environmentally sound business practices in its operations. Furthermore, CWT encourages global and local initiatives to help improve the company's environmental footprint and awareness. In addition to following applicable laws and regulations, CWT assists clients by providing information and solutions that help them meet their climate objectives. As part of its environmental practices, CWT:

- conducts our business in accordance with environmental laws in all the countries in which we operate, and aims to exceed the requirements when possible;
- recognizes our responsibility as an employer to provide a safe, healthful working environment for all employees in an environmentally sustainable manner;
- incorporates environmental practices into our operations such as reducing greenhouse gas emissions, managing energy consumption, preserving natural resources and reducing and recycling waste;
- regularly reviews environmental performance and shares progress with our stakeholders;
- fosters environmental awareness among stakeholders, including employees, clients, suppliers, contractors and partners;
- communicates this charter to all employees, provides them with the necessary information to fulfill commitments, and encourages them to adopt an eco-friendly attitude;
- assesses and reviews the content of this charter on a regular basis under the leadership of the global Responsible Business team.

To further support our clients and take bold action in the fight against climate change, CWT has signed the Science Based Targets Commitment Letter in June 2021.

CWT's Global Climate ambition and strategy are managed by the Global Responsible Business team, under the sponsorship of members of the Executive Leadership Team.